

## Lithia Motors Environmental Management System

As our manufacturer partners continue to develop and offer ecologically friendly vehicles, it is the responsibility of Lithia Motors to reduce the impact of the facilities where they are sold. We have developed an Environmental Management System (EMS) to help guide our effort to reduce our carbon footprint. This plan has three steps that embody our core values of “Take Personal Ownership” and “Improve Constantly.”

### Step 1

Quantify our carbon footprint and identify high-emissions activities and locations by commissioning Engie Insight’s carbon services to calculate our greenhouse gas (GHG) emissions inventory.

### Step 2

Develop a supply management plan and roadmap to identify emissions sources, calculations processes, comparison standards and goals.

Our plan ensures our GHG accounting and reporting satisfies the five main principles of relevance, completeness, consistency, transparency, and accuracy—as outlined by *The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard* (World Resource Institute/World Business Council for Sustainable Development).

### Step 3

Develop short-term and long-term strategies to reduce our environmental impact and GHG emissions. Our efforts will include:

- Improve efficiency of building and equipment standards.
  - Implement of LED lighting in our facilities.
  - Increase HVAC system efficiencies.
  - Expand our electric vehicle charging network.
- Continue to utilize electric vehicles within our fleets.