

Lithia Statement on Supply Chain Management

Lithia Motors, Inc. ("Lithia") does not conduct, support or condone human trafficking or slavery. Lithia believes its Manufacturer partners, who provide approximately 80% of our supply, are in the best position to audit their respective supply chains to address this important issue. As it is our expectation that our employees act within the confines of state and federal law and conduct themselves ethically, we insist our vendors do the same. To that end, Lithia Motors does not knowingly conduct business with individuals, agencies, or companies that conduct, support, condone or facilitate human trafficking, slavery or who work outside the confines of the law. In an effort of transparency and, as shown in our compliance with the California Supply Chain Transparency Act, we are sharing our current practices relating to our supply chain management.

1. Lithia does not verify product supply chains or conduct audits of its suppliers to evaluate and address risks of human trafficking and slavery.
2. Lithia does not require direct suppliers to certify that materials incorporated into its products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.
3. Lithia does not maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking.
4. Lithia does not provide training on human trafficking and slavery to its employees and management who have direct responsibility for supply chain management.

We would like to reiterate Lithia has not and never will knowingly conduct business with individuals, agencies, or companies that condone or facilitate human trafficking or slavery of any kind. We seek to do business with likeminded business partners that uphold values we strive to live and operate by as detailed in our Workforce and Labor Rights Policy, in addition to our Statement on Human Rights.